

Declaration of the Board on Work Safety

Our employees should always arrive safely, work in the safe conditions and also safely returned home. To realize it we develop a proactive safety culture based on the engagement, openness and the competence development.

We are convinced that we will achieve this goal with You.

HEALTH AND SAFETY POLICY, QUALITY POLICY AND ENVIRONMENTAL POLICY OF ELTEL NETWORKS ENERGETYKA SA

We assure the safety and quality of our construction and assembly services as well as the maintenance of the power and telecommunications infrastructure by:

- involvement and visible leadership of the management at every level of the organization
- providing necessary resources to safety organizing and performing of the work
- developing a safety culture that includes safety of employees in all processes and decisions in the organization
- two-way communication open to employees' feedback
- training and supporting of the employees in developing their competences and skills
- engagement of entire organization into active prevention of accidents and learn from those that have happened or could have happened
- creating a friendly environment and working conditions conducive to reducing the impact of stress and psychosocial risks on the health of employees
- protection of the natural environment and building the environmentally friendly attitudes
- improving the quality of our services to meet the customer's requirements
- cooperation with the suppliers of the devices, materials and services that meet quality, safety at work and environmental standards, and promoting the improvement of these standards
- open communication with the Contractors and the social and economic environment
- acting according to applicable law, technical standards, PN-EN ISO 9001, PN-EN ISO 14001, PN-EN-ISO 45001, Customer's requirements and other regulations
- ensuring information security and personal data protection

We systematically evaluate and constantly improve our organization and processes to carry out work in a manner that is safe for employees, the environment and the social environment. We announce our values to all employees and persons acting under the supervision of the Company and we expect to comply with these values.



Krzysztof Lobert
President of the Board



Joanna Szczęśniak
Member of the Board